

# Get Stuck In

WE ARE THRILLED YOU FOUND US







## GREETINGS FROM THE **FOUNDERS**

Hello! We are Bryan and Hannah, and we are glad that you are here.

We have been in the outdoor industry for over 16 years. And along the way, we realised, it is important for children to see that there is more to life and a lot more to learn outside the classroom. With the right outlet, children can harness their energy to explore, discover and turn experiences into something they love - the reason why The Adventure Centre was built.

As the founder and manager, one of our priorities is to create a harmonious and positive working environment for our staff, a place where being weird and different is way cooler than normal; that they can be themselves and where they can stretch their limits and grow.

All the best,

*Bryan & Hannah*

# About Us.



**Our greatest playground,  
*the outdoors.***

Founded in August 2016 by Hannah Shalom and Bryan Doyle, who have both found their element outside of the classroom through adventure sports, The Adventure Centre has quickly become one of the leading outdoor education providers in the UAE and striving to be even more better every season.

Here at TAC, we believe in the profound impact of nature on personal development. We understand the importance of providing opportunities for young people to step out of their comfort zones, challenge themselves, and connect with the natural world around them. Whether it's conquering the high ropes, learning to ride a bike or singing silly songs around a campfire, we strive to create experiences that build personal growth, resilience, determination and a lifelong love for adventure.

# LIVE.LAUGH.LOVE

*A note from our Operations Manager*

As you embark on this journey with us, you're joining a team that shares a passion for the outdoors and a commitment to empowering young people of all ages and abilities.

Throughout the last 3 years, I've had the privilege of witnessing first hand the impact our programmes have on our students. There's something truly special about watching them overcome obstacles, discover their strengths, and develop a sense of confidence that extends far beyond the bounds of our centre. The fact that many of our students return year after year adds an extra layer of significance to these moments!

I believe what truly sets TAC apart is our incredible team of dedicated individuals like yourself. Each member brings their own unique skills, experiences, and passion for outdoor education, contributing to a dynamic and supportive environment where we want everyone to thrive.

We believe in fostering a positive and supportive working environment to ensure every team member feels valued and motivated to bring their best selves to work each day.

As you join this adventure with us, I encourage you to embrace every moment, seize every opportunity, and above all, inspire those around you. Thank you for choosing to be a part of our team. Get ready to have an unforgettable journey filled with excitement, growth, and endless possibilities.

Here's to many adventures ahead,

*Lauren*



# Our Values.



**Rooted in our core.**

## Resilience

Resilience is ability to cope with hardships and setbacks. It is the mental reservoir of strength that we can call on in times of need that even in the face of events that seem utterly unimaginable, resilience allows us to marshal the strength to not just survive but to prosper.

## Gratitude

Seeing good things in life, even in its simplest form. Taking a moment to notice and acknowledge the things you're grateful for each day can brighten your outlook, boost your mood, and help you feel more positive in the face of challenges.

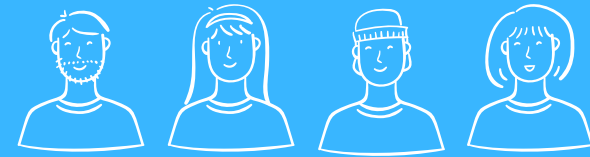
## Humility

Where there are challenges, there are winners. Sure, winning over something or someone could really boost us up, but embracing the fact that everyone contributed to your success is the greatest win of all time



# Instructor:

## ROLES & RESPONSIBILITIES



The role of our instructors is to impart their skills and knowledge to the students in a variety of ways and methods to ensure end learning objectives are met whilst having the element of fun and enjoyment.



1

School pick-up



2

In between the arrival and departure days, will be their activity days.



3

The instructors monitor all break times and meal times



4

End the day with an evening activity such as campfire or movie night.



5

Duty Instructor: one member of staff stays overnight in case of an emergency



6

Give basic first aid and fill out an incident report form.



7

Roomings time: assisting the camp lead with helping children to their allocated rooms.



8

Wake-up: assisting children to organise their day bags relative to their activities in the morning.

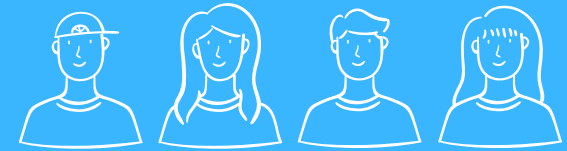


9

Maintenance day: includes tidying and organising stores / replenishing session boxes, cleaning of staff vehicles, Site pack down / set up.

# Camp Lead:

## ROLES & RESPONSIBILITIES



Camp leads are the ones who generally ensure that trips are running smoothly.



1

Organise the medicals, dietaries, and no social kids to relay information to the team



2

School pick-up



3

Deliver the welcome talk to the campers and assist teacher talks with an Operations Manager



4

Lead all meal times



5

Collect Emirates IDs to send to the hotel and give back to the teachers before departures



6

Teachers' and instructors' first point of contact on-site



7

Collect room keys



8

Deliver roomings talk and the rules whilst on-site



9

Oversees wake-ups and evening activities



10

Take photos of your trip to relay to social media team for morning and afternoon uploads

# Fun Stuff.



also known as  
*the benefits.*



Flight allowance bonus, paid upon completion of contract



2-year working visa



3 weeks of staff training, including external First Aid training



Off-site accommodation, meals provided during camp days



Company cars are free to use for days off and adventures



Activity equipment/facilities at Hatta Fort Hotel (swimming pools, gym, etc.) are all free to use on days off.



Paid time off at Christmas and Ramadan!



Staff social events



## Arriving to the UAE

We will be there to greet and pick you up from the airport upon arrival!

Most arrivals will be from Dubai International Airport (DXB), where you will be collected with fellow staff arriving. An alternative airport in which we collect from is Sharjah International Airport (SHJ)

We do not directly greet arrivals from Abu Dhabi International Airport (AUH) and request that you organise one of the regular shuttle busses that transits over to Dubai in order to meet us.

From there, we will drive you down to your staff villa accommodation in Hatta and help you get settled in to your new home for the next few months!

## Staff Accommodation

Villas are equipped with all necessary things you will need such as: couches, beds, tables, washing machine, fridge, stove, oven, microwave and electric kettle.

Rooms with en-suite bathroom will be shared by two staff members. Beddings are provided which shall be handed over after the season.

Your accommodation and the surrounding area must be kept in good condition, e.g. clean and tidy at all times. No alterations are allowed to your accommodation, and you will be financially responsible for any damage caused from inappropriate use.

**House Deposit:** We request a 500 AED deposit for your accommodation which will be returned at the end of the season after inspection of your accommodation

## Company Vehicles

On days off, providing that you are 21 years old or above, hold a valid and appropriate driving license, if the vehicles are not needed for work, they are available for your personal use. It will be your duty as a team to organise the use of these vehicles in these times and to maintain them to a high standard. There will be a driving induction to go over this in more detail during the training period.

Any speeding / driving fines that are incurred whilst driving a company vehicle must be paid for in full by the employee who was driving the vehicle at the time.

Look after and treat company vehicles with respect. TAC reserves the right to charge you for any unnecessary damage or loss.

## Uniform Allocation

A staff uniform is provided for you to wear, this helps identify you and is practical for wearing on activities. The uniform will be supplied without charge but needs to be handed over at the end of the season. This will include; Shirts, shorts water-resistant jacket, trousers, rashvest, backpack, radio and first aid kit.

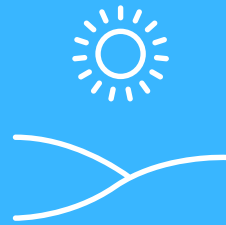
No uniform should be worn off duty. However, whenever you are wearing uniform you must behave in a manner which promotes the professional image of the TAC.

## Meals

Meals are provided when there's camp. We can cater for vegetarians and staff with special dietary requirements. Advise us as soon as possible of any special dietary needs (allergen/intolerance/religious /cultural).

# What to do on Days Off

UAE is more than *just a sandpit.*



## BURJ KHALIFA / DUBAI MALL

Dubai City includes the worlds tallest building with a viewing sky deck allowing vies across the entire city. Dubai Mall featuring the indoor aquarium.



## SOUKS

The Souks offers a labyrinth of markets selling all types of items such as clothing, trinkets, food, spices, and souvenirs



## BEACH DAYS IN FUJAIRAH

Fujairah is roughly an hour away from Hatta and provides some of the best beaches and ocean wildlife the UAE has to offer. There are lots of supermarkets in Fujairah so we love to have a snorkel and BBQ day here by Snoopy Island!



## HATTA WADI HUB

Wadi Hub located in Hatta is an outdoor adventure park which we can access for free to use their high ropes and water slides. They also have food trucks, a mountain biking shop and a coffee shop.



## CLIMBING IN RAK

RAK is home to hundreds of bolted and trad route climbs for all grades and abilities and is often found in deep wadis accessible to 4x4's. There is also a UAE climbing group that is free and full of avid climbers of all experience.



# Sites & Activities



No bad days,  
just fun learning.



# Ja Hatta Fort Hotel

THE MOUNTAIN EXPERIENCE



# Ja Hatta Fort Hotel

## THE MOUNTAIN EXPERIENCE



Established in the 1980s, Hatta Fort is a hideaway amongst some of the most stunning landscapes in the country, set against the backdrop of the Hajar Mountains amidst lush greenery and manicured lawns. Residential trips at this mountain hideaway focus on survival skills and exploring the natural world. Adventurers take part in activities like Climbing Wall, Real Rock Climbing, Abseiling, Archery, Maze, Animal Studies, Human Foosball, Survival Skills, Mountain Biking, Conservation studies, Orienteering and also spend some reflection time by the pool, round the campfire, or at our Starlight Cinema with fellow students, family or colleagues.





# Activities



## LAND BASED ACTIVITIES

- Abseiling
- Rock Climbing
- Jacobs Ladder
- Giant Swing
- Wall Climbing
- Gladiator
- Leap of Faith
- Nature Hike
- Team Building
- First Aid
- Human Foosball Arena
- Maze / Nightline
- Archery
- Air Rifle Shooting
- wildlife studies /
- animal encounter
- Orienteering Challenge
- Survival skills
- Mountain Biking
- Buggy Build
- Fish Gutting and Cooking
- Half Day At Hatta Wadi Hub

## WATER BASED ACTIVITIES

- Slip and Slide
- Raft Building
- Snorkel Hunt
- Pool Games
- Drop-in slides
- Kayaking

## EVENING EVENTS

- Campfire
- Movie night
- Egg drop
- Whacky races
- Star gazing & navigation
- Minute-2-win-it
- Escape room



# Al Ain Adventure

ROARING WAVES



# Al Ain Adventure

## ROARING WAVES



Al Ain Adventure is the Middle East's first man made whitewater rafting, kayaking and surfing facility, which is now staking its claim as the Adventure Capital of the UAE. With world class facilities and a variety of activities, Wadi Adventure has become a regular weekend getaway for friends and families looking for adventure. Activities at Wadi Adventure focus on water sports and include White Water Rafting, Kayaking, Tubing, and Raft Building. Our program is built to enhance motor skills, team cohesion and confidence in the water, and is suitable for strong and weak swimmers alike.





# Activities



## WATER BASED ACTIVITIES

- White Water Rafting
- Raft Building
- Body boarding
- Kayaking
- Tubing
- Adventure Island (Giant Floating Obstacle Course)
- Pool games
- Wacky water races

## LAND BASED ACTIVITIES

- Team Games
- Survival Skills
- Campfire Cooking

## EVENING EVENTS

- Campfire
- Movie night
- Egg drop
- Minute-2-win-it
- Escape room



# Bab Al Nojourn Hudayriyat

IN, ON & AROUND THE WATER



# Bab Al Nojoom Hudayriyat

## IN, ON & AROUND THE WATER

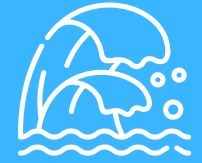


Introducing our new residential site in Abu Dhabi; Bab Al Nojoom - Hudayriyat. One of our unique traits as an outdoor provider is that our programmes are progressive and we believe that students will push more their limits in this new site without compromising the beauty of the surrounding or the comfort with their friends after a long day learning and experiencing new things.





# Activities



## WATER BASED ACTIVITIES

- Kayaking,
- Paddle boarding
- Giant Stand Up Paddleboard
- Beach games
- Body boarding
- Snorkelling
- Raft Building
- Wake Boarding
- Banana Boat
- Slip & Slide

## EVENING EVENTS

- Campfire
- Movie Under the Stars
- Minute-2-win-it
- Escape room

## LAND BASED ACTIVITIES

- High ropes
- Zipline
- Cycling/pump track
- Survival skills
- Buggy build
- Campfire Cooking
- Team Challenge
- Basic First Aid
- Snapshot Challenge

# Social Media



LIKE

**@theadventurecentreuae**

Like our page for daily uploads (3-4 updates) of what is happening inside the camp.



FOLLOW

**@theadventurecentre**

Follow and share the students' adventures on our Instagram stories each day and get a look behind the scenes at The Adventure Centre.



SUBSCRIBE

**The Adventure Centre**

Subscribe to our YouTube channel to get a glimpse of the students' experience at amp, as well as a great memory for campers, as we upload a camp video after their trip with us.



# Reach Us.

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## **JENNY BERTENSHAW**

*HR Manager*

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Thank you for taking the time to read through this information pack and if you have any further questions, please feel free to email one of us and we will get back to you shortly.

We cannot wait to meet you!

